



## 2021 RBC Core Staff

### CEO

Rosemary Oglesby-Henry (FT) : *Black female over 40, Masters Degree*

### VP of Program Delivery & Impact

Jaliah Oglesby (PT - 24 H/r Weekly): *Black female under 25, Bachelor Degree*

## 2021 Board of Leaders

<b>CEO   Founder</b>	Rosemary Oglesby-Henry (2016 - present)
<b>Sub-Chair</b>	Aswad Mack, Operations Executive, Toyota Company (2016 - present)
<b>Interim Chair/Secretary</b>	Rodsha Belser, Human Resources, Kroger Company (2107 - present)
<b>Treasurer</b>	Cheryl Lackey, Accounting, City of Cincinnati (2017 - present) Kenneth Glenn, M. Acc, Consultant, (New 2020 - present) Mariah McCollum, Cincinnati Youth Collaborative (New 2021 - 2023) Roderick Mills, Practitioner, JC Baker & Associates (New 2021 - 2023) Elaine Bobbey, Consultant, Evenflo (New - 2021 - 2023) Catrina Jones, Esq., Jones Group, (New - 2021 - 2023)

### Advisory Board

Lelon Frazier, VP, Proctor & Gamble  
Patricia McCollum, LSW, Trauma Trainer  
Angel Wright, Promotions Director, Radio  
Jaila Nored, Quality Analyst, Council on Aging  
Kat Steiner, Chief Giving Officer, Meals on Wheels  
Tony Aloise, Founder, Life Solutions Network  
Mark Osborne, Officer, Summit Country Day  
Ross Meyer, VP, Interact for Health  
Deon Mack, Cincinnati Police Department

### Young Leaders Board

<b>Treasurer</b>	Kaiya Collins, Junior, Bowling Green State University
<b>Secretary</b>	Rian Marie Oglesby, Freshman, Bowling Green State University Qua'ron Oglesby-Henry, RBC Mascot Aryah Belser-Dale, Purcell Marian High School

**2021 Board Demographics** (9 Executive Board Leaders | 8 Advisory | 4 YL Board)  
Minority-Women Led Organization (Board Chair & CEO) - **Data reflects Trustees & Officers Only**  
*3 Board Members were teen parents | 3 Advisory Board Members were teen parents*

### Sexual Orientation

67% women  
33% men  
0% or more identify as any other sexual orientation or status

### Ethnicity/Race

89% identify as Black/African American



11% identify as White/Caucasian  
82% or more Bachelor Degree or higher  
0% or more identified as Hispanic

#### **Ages**

27% Under age of 30    1- Female | 2- Males  
45% 35-45 years of age    2- Female | 1 - Male  
18% Over 45 years of age    3-Female | 0-Male

### **Specific Skills or Specialties**

#### **Project Management | Management | Operations | Leadership**

*CEO | Founder*                      *Rosemary Oglesby-Henry (2016 - present)*  
*Sub-Chair*                              *Aswad Mack, Operations Executive, Toyota Company (2016 - present)*

#### **Growth Strategies | Brand Solutions & Consistency | Business Expansion & Strategy**

*Elaine Bobbey, Consultant, Evenflo (New - 2021 - 2023)*

#### **Human Resources | Accounting | Detail Oriented**

*Secretary*                              *Rodsha Belser, Human Resources, Kroger Company (2107 - present)*

#### **Finance | Accounting**

*Treasurer*                              *Cheryl Lackey, Accounting, City of Cincinnati (2017 - present)*  
*Kenneth Glenn, M. Acc, Consultant, (New 2020 - present)*  
*Roderick Mills, Practitioner, JC Baker & Associates (New 2021 - 2023)*

#### **Programming | Youth Education | Events**

*Mariah McCollum, Cincinnati Youth Collaborative (New 2021 - 2023)*  
*Patricia McCollum, LSW, Trauma Trainer*

#### **Legal | Policy Initiatives | Property Management**

*Catrina Jones, Esq., Jones Group, (New - 2021 - 2023)*  
*Deon Mack, Cincinnati Police Department (New - 2021-2023)*

#### **Fundraising | Strategic Planning**

*Jaila Nored, Quality Analyst, Council on Aging*  
*Kat Steiner, Chief Giving Officer, Meals on Wheels*  
*Mark Osborne, Officer, Summit Country Day*

#### **Marketing Strategies**

*Angel Wright, Promotions Director, Radio*

#### **Workforce Development | Poverty Alleviation**

*Ross Meyer, VP, Interact for Health*

#### **Volunteer Strategy | Purposeful Mentoring | Recruiting**

*Tony Aloise, Founder, Life Solutions Network*